Education in Emergency (EiE) Teaching Facilitator Incentive
Partner Approach and Guidelines: Addendum

10 January 2020

Given the very dire economic situation and high inflation rate, it was agreed by the Education Cluster Strategic Advisory Group (SAG) that Cluster member organizations should continue to provide a volunteer incentive to teaching facilitators as dearness allowance. The teacher incentive can be cancelled or decreased should the economic situation improve or MoGEI take over the pay scales with additional contributions. For the first quarter (Jan- Mar) of 2020, the total amount to be paid to teaching facilitators is SSP 6,400 effective January 1st, which is equal to USD 40 @160 SSP (UN exchange rate for January 2020).

All other guidance contained within the Guidelines remains current.

The following points should be noted:

- **EiE Teaching Facilitators** do not enter into a contractual arrangement with the Education Cluster, nor with Education Cluster partners - they are volunteers. The EiE Teaching Facilitator incentive is provided not as a salary, but as a gesture of recognition of the importance of their roles as educators. It is not intended to replace or duplicate any salary due to registered teachers in South Sudan.

- The EiE Teaching Facilitator incentive may be constituted either partially or fully in kind. However, the combination of in kind and cash allowance should **not exceed** the value of SSP 6,400 per month. No extra cash or in-kind incentive should be offered in return for education activities.

- **The payment of incentives to teaching facilitators by Cluster partners is admissible only in the absence of such payment by IMPACT or other partners in the area.**

The maximum rate of EiE Teaching Facilitator incentive is reviewed periodically to ensure ongoing relevance to the context and agreement amongst EiE stakeholders.

Jumma KHAN
Education Cluster Coordinator
UNICEF, Juba, South Sudan

Melesse Delelegn
Education Cluster Coordinator
Save the Children, Juba, South Sudan