



Protection from Sexual Exploitation and Abuse

Bangladesh - Cox's Bazar

Cox's Bazar Prevention of Sexual Exploitation and Abuse Action Plan 2018, 22nd of February

This action plan is jointly developed by the PSEA Network with the objective to strengthen the overall capacity to prevent and respond to SEA and is based on the key elements of the MOS-PSEA: 1. Management and coordination:

2. Engagement with and support of local community population including raising beneficiary awareness on PSEA and support to establish effective community-based complaints mechanisms.
3. Prevention: Effective and comprehensive mechanisms to ensure awareness-raising on SEA amongst personnel; effective recruitment and performance management.
4. Response: Internal complaints and investigation procedures are in place.

Action Point	Comments	Person/Group Responsible	Time frame (by when)	Where? Camps
Management and coordination (PSEA)				
Manage and coordinate PSEA in Country Network	Organise regular PSEA meetings Coordinate agenda content Draft agenda Circulate agenda Facilitate the discussion Provide technical inputs in the discussion Work with management	PSEA Coordinator	On going	
Recruit PSEA Coordinator	accomplished		December 2017	
Develop Action Plan for PSEA Network	Contribution of all actors with operational inputs	All working partners of the PSEA	February/ March	

		network, overseen by PSEA Coordinator		
Ensure representative participation and membership of PSEA focal points	New members: UNDP, DRC, CODEC, OXFAM, MUKTI, TDH, PROTYACHI	PSEA Coordinator, PSEA Focal points Co-Chairs provide a table with updates of members and focal points	Ongoing activity	
Support from High level	For advocacy purposes. Adopting top to bottom policies in order to make sure that PSEA is a priority	Heads of Offices	Ongoing	

	throughout the response.			
Develop approximate cost plan for the network		Co-Chairs/ UNDP PSEA focal point supported by PSEA Coord	March/April	
Conduct Advocacy and Outreach Activities for Beneficiaries and for UN, INGO staff, NGOs				

<p>Media outreach/ radio and translation</p>	<p>Developing media message and translation should be made aware of CBCM activities and other actions of the PSEA to prevent and respond to SEA, so that they are aware of the systems in place and can be used as allies</p>	<p>BBC action, Internews supported by PSEA Coordinator disseminated through CwC and PSEA WG.</p>	<p>Ongoing</p>	
<p>Education Message (develop and outreach) And translation</p>	<p>Coordination with media is also beneficial for awareness-raising campaigns.</p>	<p>EiE team supported by PSEA Coord</p>	<p>Ongoing</p>	

Outreach	Hanging posters in offices premises in English and in Bangla , the network will provide the Bangla content through Megan	Save the Children	February/ March accomplished	
	Induction of HR on save with pride and Child safeguarding spaces	Save the Children	January Ongoing	
	Develop key messages on PSEA for frontline workers	Save the Children UNHCR	Ongoing	
	Installing complaint boxes	BRAC, UNHCR	Ongoing	

	Displaying PSEA posters in offices	BRAC, UNHCR	January and ongoing	
	Displaying PSEA posters in offices	RI	March	
	Distribute business cards with key messages. They will potential share the design and template with PSEA partners	UNHCR	Ongoing	
	Displaying PSEA posters	IRC	January Since December 2017 and ongoing	
	Hotline for SEA complaints	IRC, UNHCR,	Since December	

			2017 and ongoing	
	Hotline for SEA complaints	UNICEF	March	
	Displaying PSEA posters and distributing material	WFP PSEA focal point	March	
	Inserting SEA statement in programme documents	UNICEF legal team UNHCR	Ongoing	
	Training on PSEA for community correspondents	BBC World Action Technical input of the PSEA network		
	Displaying PSEA posters in facilities	UNWOMEN PSEA focal point	March Accomplished	

	Awareness raising session on PSEA for MPWC	UNWOMEN PSEA focal point	April	
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Establish PSEA inter-agency Community Based Complaints Mechanism (CBCM)				
Draft and develop PSEA Complaint SOPs		PSEA technical Taskforce	Ongoing/ To be finalized soon	
Endorsement of SOPs	SOPs to be finalized	SEG/ RC		
Map internal PSEA/accountability structures within agencies to identify gaps	Ideally, internal structures should include: an internal complaints system, CoC that includes PSEA, PSEA clauses included in IP/other contracts, HR policies to weed out past offenders, robust whistle-blower policies, and nominated focal points with clear duties. Yet, this has to be adapted to Cox Bazar reality and challenges.	PSEA Focal Points supported by PSEA Coor		
Circulating the SOPs	Through PSEA Network,	PSEA Cord	Once SOP	

	CwC working group, GBV working group, CP sub sector, Protection sector through Marina	and PSEA focal points	finalized	
Providing Quantitative reports	In all confidentiality	PSEA Coordinator	On going	
Ensuring options of safety of victims and survivor of GBV	clearing the pathway for referral pathway options for ensuring safety of victims and survivor	SGBV Cross sector lead, disseminated by the PSEA Coor to working group	January	
Ensuring options of	clearing the pathway for	GBV and CP		

safety of victims and survivor of CP and GBV	referral pathway options for ensuring safety of victims and survivor	Cross sector lead		
Capacity building and Raising Awareness				
PSEA training for staff		Oxfam, UNHCR	Every month, ongoing	
Case workers training on PSEA (CIS)	PSEA network	PSEA Coord supported by task-team force	April/May	
Training of 1,500 community mobilizers and volunteers on PSEA	Save the Children	Save the Children PSEA focal point	March	

Training of staff/ raising awareness	To UN, INGOs Through sectoral WGs and UN institutions	PSEA Coordinator	On going (GIHA, CASH, UNDP, SM has been done in February: CP, WASH	
	Training of 200 people on PSEA and PSA refresher training of security guards	RI	March Every two weeks	
	Train frontline workers on PSEA	UNWOMEN PSEA focal point UNHCR	April/May	
Training of teams in		BRAC	Ongoing	

PSEA				
Engagement with Local authorities				
Military	Provided focal points for PSEA	Approached by PSEA Coord supported by Civil Military Coord	January 2018	
RRR	Provided focal points for PSEA	Approached by PSEA Coord supported by Civil military Coord	January 2018	