

**Inter-Cluster Coordination Operational Group on Cash
Guidance on 'Cash-for-Work' in Typhoon Haiyan-affected areas (Update: 7 January 2014)**

Type	Duration	Wage rate	Work activity	Mandatory requirements	Optional considerations
PRIVATE AREAS Cash-for-Asset Recovery	5 days minimum	100% of minimum wage ¹	Light debris clearance and reconstruction of personal property that helps to recover individual or small-scale community assets	<ul style="list-style-type: none"> • Workers are 18 years old and above² • Provision of appropriate protective gear • Coordination with LGU to ensure geographic spread / dumpsites / access to barangay health workers • Safety instructions on the use of hazardous tools and equipment (e.g. chainsaws) • Payment on a weekly basis to ensure that workers are able to cover the household's immediate basic needs • Robust beneficiary communication and accountability mechanism • Regular monitoring of work conditions to ensure workers are safe from exploitation, sexual abuse and harassment • Regular update on 4W⁴ 	<ul style="list-style-type: none"> • Provision of accident insurance⁶ • Tetanus vaccination where necessary⁵ • Protective gear shared with other agencies operating in the same area • Master list of workers shared with LGU and/or SSS for coordination purposes • Coordination on Financial Service Providers • Communication with the nearest health clinic when the work activity is planned so that there is reach-back to further medical support if needed • If large-scale, communication with local market actors about cash injection so they can plan
PUBLIC AREAS Emergency Employment through Cash-for-Work	15 days minimum	100% of minimum wage ¹	Light and heavy work that recovers public infrastructure and spaces, and creates immediate income and social protection for working men and women	<ul style="list-style-type: none"> • All mandatory requirements above apply to this type of work. <p>Additional requirements:</p> <ul style="list-style-type: none"> • Tetanus vaccination⁵ • Master list of workers shared with LGU • Registration of workers with SSS if engaging for 6 months or over • Provision of accident insurance⁶ • Provision of a health worker on site • Coordination with: Protection Cluster on child friendly space; Health Cluster on ensuring no conflict with vaccination schedules 	<ul style="list-style-type: none"> • Provision of 1 health worker per 150 workers • Coordination on Financial Service Providers • Communication with the nearest health clinic when the work activity is planned so that there is reach-back to further medical support if needed • If large-scale, communication with local market actors about cash injection so they can plan • Provision of PhilHealth coverage⁷

¹ A uniform wage rate must be adopted throughout the region, and calculated at 100 per cent of the regional minimum wage, following the Government's guidance (refer attached).

² It is recognised that some people under 18 years of age are now heading households; please consider an unconditional cash transfer or cash voucher programme for these individuals.

³ The community should be made fully aware that the activity is intended for a limited timeframe and a specific purpose. There should be no expectations that the programme will run indefinitely. Care should be taken to avoid undermining the volunteerism of those who are already clearing the debris without a cash incentive; if there are signs that the community is waiting for payment for such work, or there is tension introduced because of the Cash-for-Work programme, this should be raised within the relevant cluster.

⁴ Coordinate with the relevant cluster on reporting format, and list relevant type of work under Activity. Standard indicators will be provided by 23 December 2013.

⁵ Refer to note from WHO about registering with Rural Health Units.

⁶ If your implementing partner is a Government agency, use GSIS (refer to ILO for guidance). If you are not working through a Government agency, please use the Philippine Red Cross (refer attached).

⁷ As per PhilHealth Circular 0034-2013, PhilHealth coverage is automatically provided to communities who are affected by a calamity with no capacity to pay the premium contribution (refer attached).

PHILIPPINE RED CROSS ACCIDENT INSURANCE

Register workers at any Red Cross Chapter nationwide and contribute an annual membership fee of PHP120 for annual coverage. <http://www.redcross.org.ph/membership>. During emergencies, PRC members will have the access to safe blood, safety and other lifesaving services of the PRC. Other services require fees to augment direct operational costs.

CAPIZ (Macopa Street, Brgy. Tiza, Roxas City, Capiz) Tel: (036) 621-1125 Mobile: 0917-627-0610
E-mail: capiz@redcross.org.ph Administrator: Nelia Borda-Cartujano

CEBU (Osmeña Blvd., Cebu City) Tel (032) 412-4140 Telefax: (032) 253-9793 Mobile: 0920-929-4645
E-mail: cebu@redcross.org.ph Administrator: Norma C. Tancinco

ILOILO (Bonifacio Drive, Iloilo City [beside Ramon Q. Avancena Hall of Justice]) Telefax: (033) 337-5950
E-mail: iloilo@redcross.org.ph Administrator: Gilbert Paul L. Valderrama

LEYTE (Cor. Magsaysay Blvd. & Del Pilar Sts., Tacloban City) Telefax: (053) 321-3330 Mobile: 0919-683-0801,
0922-890-4045 E-mail: leyte@redcross.org.ph Administrator: Marcela G. Pagasartonga

NEGROS OCCIDENTAL (10th Street Iacson Capitol Subdivision, Capitol Shopping Center, Bacolod City) Fax: (034) 434-9286
E-mail: negros.occidental@redcross.org.ph Administrator: Raul Garganera

SOCIAL SECURITY SYSTEM (SSS) CONTACTS

Regional contacts can process SSS registration forms (SS Form RS1) for self-employed persons, and/or simply verify whether workers are already registered and entitled to members assistance.

CAPIZ

Mr Esteban L. Panes Tel (036) 621-4256 * 522-3839 Fax No. (036) 621-0611
Email: roxas@sss.gov.ph JGM Bldg., Burgos St., Roxas City, Capiz

NORTHERN CEBU

Mr Joaquin B. Descartin Tel (032) 251-2432
Email: bogo@sss.gov.ph Tan Bldg., San Vicente St., Bogo, Cebu

CEBU

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ILOILO

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PALAWAN

Santisima Rosario C. Baac Tel (048) 433-7147 to 48 * 433-1671 Fax No. (048) 433-2726
Email: palawan@sss.gov.ph Go Siong Kuan Bldg., Lacao St., Puerto Princesa City, Palawan

MEMO ON TETANUS VACCINATION

From: <bluemeli@wpro.who.int>
Date: Tue, Dec 17, 2013 at 9:15 PM
Subject: Tetanus Vaccination for debris removal workers
To: undac.guiuan@gmail.com
Cc: jean_marie1123@yahoo.com, sky_5302001@yahoo.com

To all partners who are engaged in debris removal activities

DOH and WHO are concerned about the health of your debris removal workers as their activities expose them to high risk for tetanus infection through injuries. We would therefore like to encourage the vaccination of all your staff against tetanus. In order to provide sufficient stocks of vaccines to the respective Rural Health Units in which your staff/volunteers can receive the vaccination we would need to know the following:

- number of staff/volunteers in your programme(s)
- municipalities in which your teams are working/residing so that we can equip the respective RHUs with sufficient stocks.

Please note that we would recommend a first vaccination followed by a second one after 4 weeks to ensure full protection against tetanus infection. We would like the RHU's to run line lists to have an overview of how many debris removal workers have benefited from the support and hope this is acceptable for you. We will be in touch again soon with details on how your workers can receive the vaccines (many already attending the RHU's for it and it remains as simple as that...plus the line list).

Please share your information with me by email (bluemeli@wpro.who.int) or face to face before Saturday the 21st.

Warmest regards,

Ina Bluemel

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